

ANNUAL REPORT 2018 - 2019



WWW.MOYOHCS.CA

ANNUAL REPORT

Moyo Health & Community Services proudly shares a snapshot of its impact in the Peel Region in this annual report.

Our Mission

Working together to improve the health and prosperity of communities in Peel.

Our Vision

Optimal health and well-being for all.

Our Values

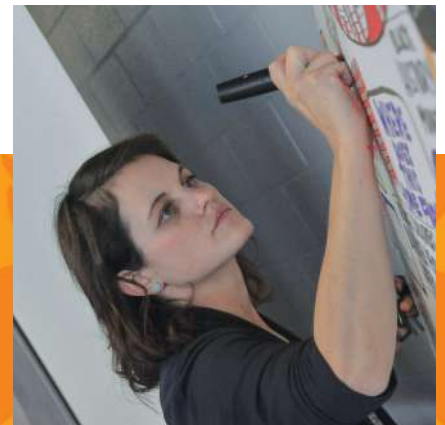
Confidentiality, Respect and Caring
Safe and Supportive Space
Accountability and Transparency

We continue to work toward our 2017 - 2022 Strategic Plan with our communities, partners and funders. Our high-level strategic directions are as follows:

1. Moyo will have demonstrated strong community leadership, expertise and advocacy in achieving equitable health and social service access & improved outcomes for our target populations
2. Moyo will have implemented an integrated strategy to meet the service and clinical needs of HIV-affected key priority populations, and will have become a comprehensive community service provider to the LGBTQI communities.
3. Moyo will have an organizational culture with strong leadership that attracts, retains and develops the best staff, Board members and volunteers in Peel Region.

For Full Document Visit:

<https://moyohcs.ca/reports/>



ACKNOWLEDGE OUR PAST

For over 25 years, Peel HIV/AIDS Network has worked with communities to facilitate social change. Now, PHAN has become the pre-eminent HIV/AIDS Service provider in the Region of Peel with a staff responsible for different health promotion, community education and client support programs, with the dedicated support from many volunteers who help with program development and delivery.

We acknowledge the various communities, community champions and partners that have supported our evolution. Without their contributions, we would not be where we are at today. In keeping with change, we must evolve and that is why the agency underwent a comprehensive consultation process with communities and partners to rebrand.

Peel HIV/AIDS Network
serving Mississauga, Brampton and Caledon

Moyo HCS officially rebranded in June 2019 from Peel HIV/AIDS Network. This was an intentional move by stakeholders to:

- Remove barriers to accessing care;
- Reflect changing trends in Health Communications;
- Reflect the expanding scope of the agency;
- & Reiterate our solidarity in working with racialized communities.

Moyo is a Swahili word that means heart, life, spirit. These three pillars guide our philosophy. We remain committed to the principles of social justice, equity, and inclusion, and to ensuring that communities affected & effected by HIV attain optimal health and well-being.

EMBRACE OUR FUTURE



Health & Community Services



MESSAGE FROM OUR BOARD

Dear Friends,

As we continue to embark on a journey of growth and evolution, we know that change and challenges bring new opportunities for Moyo. Our strong commitment is to remain a leader and united voice serving our members and communities as an ASO in Peel. We strive to uphold our principles of improved quality of life for PHA's, empowerment, equity, inclusivity, and community. Everyone has a voice and is heard at Moyo, and we will continue to celebrate, honour, support and acknowledge our diversity; be it gender, culture, sexual orientation, socio-economic status, colour, language, age or ability. We advocate for support and information that is sex-positive, gay-positive, and non judgemental concerning injection drug use. At Moyo we wish to foster a community of belonging where we stay focused on our purpose of supporting PHA's and our diverse community members where a safe positive space is evident, and peoples needs and experiences are validated.

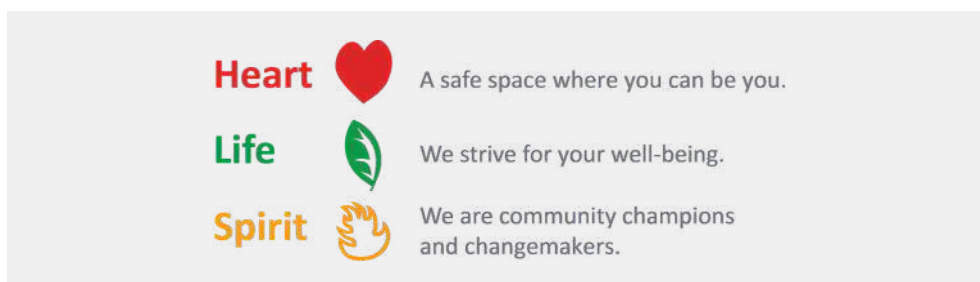
Over the past year, Moyo has undergone a name change that does exemplify the essence of the work that we do. Meaning heart, life, and spirit, Moyo reflects our work in support, engagement, and advocacy. Since our inception in 1992, Moyo remains the sole service provider in prevention, engagement, and referral to care for people most at risk and/or affected by HIV AIDS. As the context of HIV has shifted from an urgent health response to a manageable lifelong illness, we have gradually expanded our work to address the social and systemic barriers to health that disproportionately affects some of our communities. Our broader, more inclusive name is indicative of our growing work with the diverse communities in Peel Region.

The Board of Directors also acknowledges that a shift in priorities at other governmental levels means a degree of uncertainty in our sector and our frontline responses and service delivery. But as a Board, we are deeply committed to providing accountable and valuable service to our members and our community. The Board of Moyo continues to reflect on our commitment to the Ontario Accord and the principles of the Greater Involvement of People with AIDS (GIPA) and as such are reflected in personnel of the Board, staff, and volunteers of Moyo. To continue to do this work we are a deeply focused on fiscal accountability and fund development to ensure growth, stability, and longevity.

Finally, we thank our retiring Board Chair, Letitia Francis and Executive Director, Nilda Patey for their service to Moyo. With the departure of our Board Chair and Executive Director, The Board of Directors has been working with the leadership team on an ongoing transition plan and leadership structure that is providing continuity, and a positive space for staff and clients alike. We wish to thank and acknowledge the staff of Moyo for their relentless hard work, dedication, and passion for their work at Moyo.

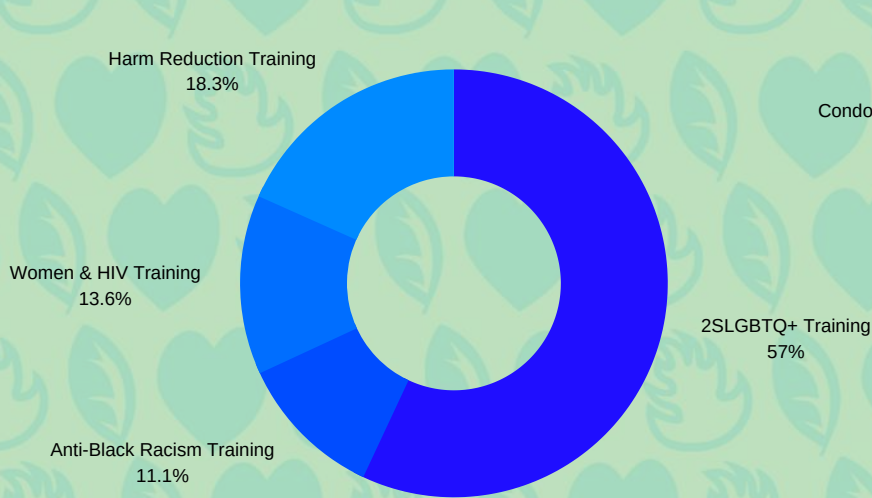
The Board of Directors of Moyo is looking forward to a year dedicated to renewal, growth, engagement, and stability.

Board of Directors,
Moyo Health and Community Services

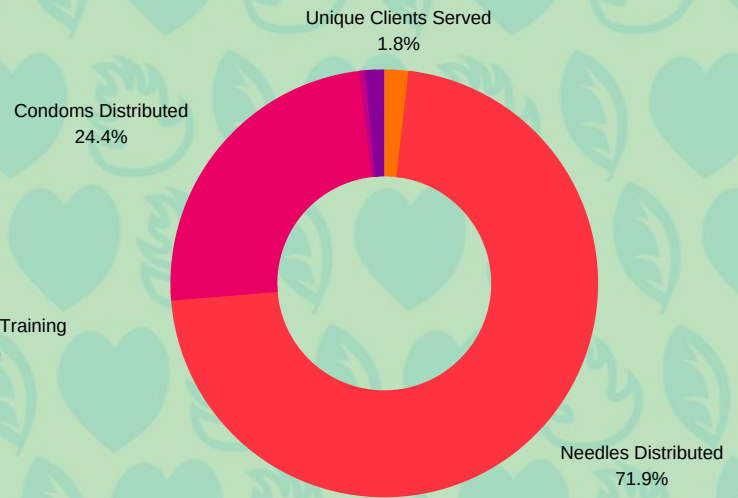


YEAR IN REVIEW

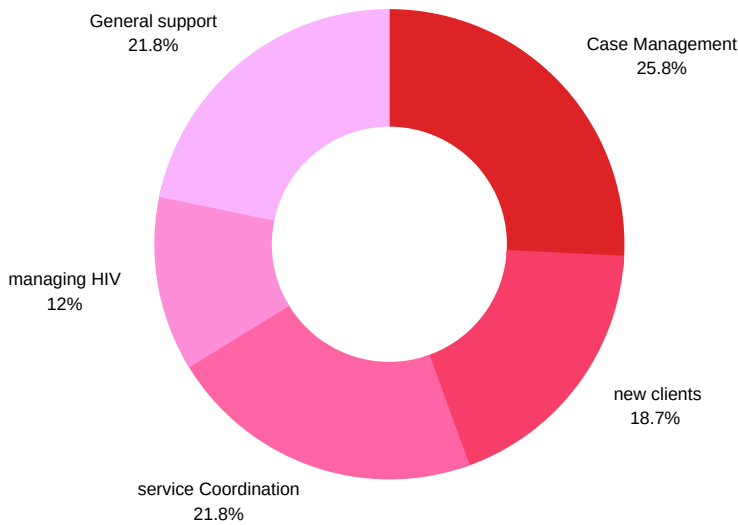
OUR IMPACT IN NUMBERS



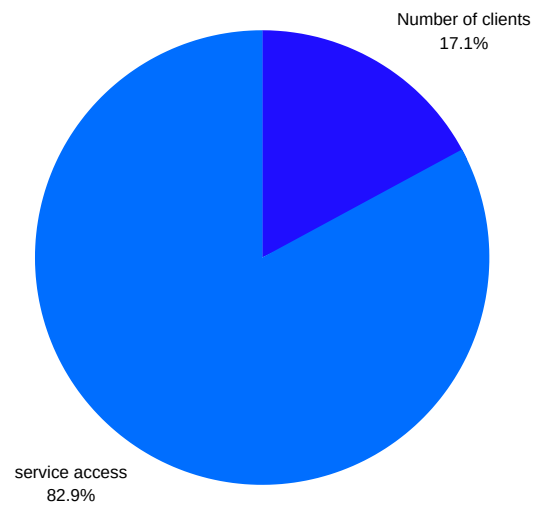
A visual representation of our training and capacity building impact within our communities. We have trained a total of 2210 folks in the region for the fiscal year 2018 -2019



A visual representation of Harm Reduction programming impact within our communities. We had a cumulative total of 31716 interactions in the region for the fiscal year 2018 -2019



A visual representation of the top five services that were accessed in the 2018/2019 program year. The focus is on the support and care for individuals who are HIV+. We know that connecting to care, treatment and community increase the health outcomes for people living with HIV.



A visual representation of the work we do with PHAs in the Region.

OUR IMPACT IN STORIES

We continue to lead and participate on a number of community service provider collaboratives; Our participation in the Opioid Strategy, Surveillance Group, and Downtown Stakeholders Group allows us to voice the concerns of People Who Use Drugs (PWUD). Our Integrated Drug Strategy work is seeking to bring together all relevant stakeholders to build a comprehensive drug strategy for peel. With the help of our Peel Drug Users Advisory Panel we worked with Peel Public Health to complete the Safe Consumption Site Needs Assessment. Our work continues to be informed by community input and advisory committees of those with lived experience.



RAINBOW
SALAD

WOMENS HEALTH MATTERS FORUM

ADJUST YOUR LENS



Our online footprint has also grown, we led a social media party for World AIDS Day with several community partners. We launched the community virtual hub for queer and trans folks; Rainbow Salad and continue to create opportunities for communities to inform its online identity.

Our community based interventions such as the Young Black Women's Project (YBW), Totally Outright and Gender Journeys continue to work with communities to support social and systemic change. Participants indicated that the workshop had given them a sense of hope and community.

"The YBW has given me a chance to connect with my community on my own volition. I walk in to the weekly workshops with a sense of sisterhood and power over my future"
- YBW Project Participant

"What I liked best about totally outright was learning about different types of Sexually Transmitted Infections and taking control of my own sexual health needs."
- Totally Outright Participant

Our training and capacity building workshops, continue to contribute to the culture of and approach to service delivery in Peel region. Participants said the 2SLGBTQ+ training has helped them: "Know where to start the conversation with clients", "to be more sensitive and have the terminology to talk".

The training had given the participants incentives to "create inclusive intake assessment" processes, such as forms with a 2SLGBTQ+ section, and creating more opportunities within their organizations to learn about and address 2SLGBTQ+ issues.

We continue to deliver training and capacity building sessions to support learning in HIV Care Basics, Harm Reduction, Women's Health and many more. For more information visit:
<https://bit.ly/2GnMmmS>

FINANCIALS & FUNDERS

Statement of Revenues and Expenditures Year Ended March 31, 2019

	2019	2018
REVENUES		
Grants <i>(Note 7)</i>	\$ 1,302,281	\$ 1,022,325
Fundraising, donations and training	55,597	21,064
Interest and other	5,789	5,284
Memberships	30	20
	1,363,697	1,048,693
EXPENSES		
Salaries and wages	949,997	699,738
Program expenses	221,854	166,775
Rent	78,136	75,257
Professional fees	45,920	35,267
Office	19,812	22,323
Depreciation	14,334	11,997
Staff development and support	10,504	10,903
Insurance	8,089	7,524
Fundraising expense	3,693	1,890
Volunteer services	2,625	1,751
Gain (loss) on change in fair value of marketable securities	96	(302)
Assistance provided to client	6,014	7,754
	1,361,074	1,040,877
EXCESS OF REVENUES OVER EXPENSES	\$ 2,623	\$ 7,816

We thank our key funding partners, such as Ontario Ministry of Health and Long Term Care, Public Health Agency of Canada, Region of Peel and many others over the year. Without their support we would be unable to carry out our mission.



Public Health
Agency of Canada

Agence de la santé
publique du Canada

OUR TEAM 2018 - 2019

Adam Chalcraft
Betty Williams
Chantelle Archambault
Colin Samuels
Dawn A.M. Scarlett
Harshita Iyer
Jodh Singh
Julie Shultz

Matthew Conte
Nilda Patey
Rougiatou Balde
Sabrina Miller-Richards
Simran Kaur
Steve Gould
Veronica Fazio
Yoshith Perera
Ziva Gorani

OUR BOARD 2018 - 2019

Letitia Francis Chair
Vinod Sharma Vice Chair
Julie Gunn-Secretary
Sanket Patel-Treasurer
Michelle Bilek
Nohemie Mawaka
Racquel Bremmer
Sonja Johnson



INCOMING BOARD MEMBERS

The Board Members below will be ratified at the AGM.

Racquel Bremmer : CHAIR
Marilyn Oladimeji : VICE CHAIR
Michelle Bilek : SECRETARY
Lee Maillard
Deepa Mahanti
Taranum Khan
Teneshia Samuel
Leslie-Ann Fullerton
Tina Garnet

Location:

Community Door, 7700 Hurontario St #601Brampton, ON L6Y 4M3
Telephone: (905) 361-0523 Toll-free: 1 (866) 896-8700 Fax: (905) 595-1443

Office Hours:

Monday – Friday 9:00 am – 5:00 pm

Website:

<https://moyohcs.ca>

Social Media

Twitter: <https://twitter.com/moyohcs>

Facebook: <https://www.facebook.com/moyohcs.ca/>

Instagram: <https://www.instagram.com/moyohcs.ca/>

